nafoods Group

No.: 04/2026/BC- TVHĐQTĐL-ĐHĐCĐ *Nghe An, 27 March 2026*

REPORT ON ACTIVITIES AND EVALUATION RESULTS OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS – MR. DINH THE HIEN ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

To: The 2026 Annual General Meeting of Shareholders

1. **Information about members of the Board of Directors ("BOD") preparing reports:**

Full name	Date of appointment	Position held at Nafoods Group Joint Stock Company ("the Company")
Dinh The Hien	24/4/2025	- Independent member of the Board of Directors. - Chairman of the Board of Directors. - Chairman of the Investment Committee. - Member of the Audit Committee

2. **Activities of members of the Board of Directors in making reports**

In 2025, I have attended 8/8 meetings of the BOD (achieving a 100% attendance rate), considered, commented, and voted on issues under my jurisdiction with an agreement rate of 100% of the contents approved by the BOD.

As the Chairman of the BOD in an independent role, I always comply with the provisions of the law, the Company's Charter and the Regulations on Operating of the BOD, and fully perform the assigned functions and tasks, including:

- As Chairman of the BOD: Convening and chairing periodic and extraordinary meetings of the BOD, ensuring that the organization process and content of meetings comply with the provisions of law and internal regulations; at the same time, coordinate the activities of the BOD, ensure that issues under its jurisdiction are considered, discussed and approved in a timely and effective manner, as well as supervise the implementation of resolutions that have been issued.
- In the role of Chairman of the Investment Committee: Preside over the appraisal and review of the Company's overall investment strategy on the basis of the proposals of the Board of Management and the General Director; directly participate in the appraisal of investment plans and capital use plans, including direct investment, M&A, joint ventures, associations; at the same time, propose the structure of capital sources in line with the medium and long-term growth

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orientation, and supervise plans for capital mobilization, capital increase/decrease to ensure capital use efficiency and financial safety.

- As a member of the Audit Committee: Participate in supporting the construction and improvement of the internal control system, improve control capacity throughout the system; supervising internal control and risk management activities through periodic and irregular reports; simultaneously, participate in developing and submitting to the BOD for promulgation policies on risk identification, assessment and management, as well as proposing solutions to promptly handle risks arising in the Company's operations.

In the process of performing my duties, I always work closely with members of the BOD, the Board of Management and departments, simultaneously recognize and appreciate the support of stakeholders in 2025.

3. Evaluation of independent members of the Board of Directors preparing reports with the activities of the Board of Directors

- The BOD of the Company has 5 members, including 3 independent members and 3 non-executive members, ensuring compliance with regulations on corporate governance.
- The BOD for the term 2025 – 2030 was elected and approved by the General Meeting of Shareholders **("GMS")** on April 24, 2025, which is the first year of the term, but the members have coordinated to complete the functions and tasks of members of the BOD. Members of the BOD are assigned according to their professional fields to promote their strengths and experience, contributing to improving the efficiency of general operations.
- Members of the BOD demonstrate a high sense of responsibility and professionalism in performing their duties and protecting the interests of shareholders.
- The BOD has well performed the role of supervising and supporting the Board of Management to implement the contents approved by the GMS and the BOD, ensuring compliance with the provisions of the law, harmonizing the interests of Shareholders and the Company
- Members of the BOD fully comply with the obligations of the Corporate Manager in accordance with the law and the Company's Charter, ensure publicity, transparency and disclose information in accordance with regulations.

Respectfully submit to the GMS for consideration and approval.

Sincerely!

nafoods Group

INDEPENDENT MEMBER OF THE BOD

DINH THE HIEN

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